

AUCKLAND COUNCIL

GM PEOPLE & CULTURE

Auckland Council is a large and complex organisation, delivering a broad variety of services to Auckland ratepayers and employing around 7,000 staff. It operates through a complex structure encompassing the Mayor and governing body, local boards, the executive team, Kaupapa Māori, advisory panels, Council Controlled Organisations, external partnerships and elected members.

Reporting to the Deputy Chief Executive or Director – Group Services, the GM P&C will lead a team of 140, through seven direct reports. **Critically the GM will:**

- play a key role in developing strategies to effectively attract diversity of talent to the organisation and ensure that appropriate procedures are in place to enable equity of process. Play a lead role in ensuring that the Council honours commitments to Te Tiriti o Waitangi, accords value to Te Ao Māori, supports kaitiakitanga and is responsive to the needs of Māori in the community.
- be accountable for developing and implementing the People and Culture strategy for the Council, and for collaborating with the CCOs.
- ensure alignment with the Group Services Directorate as well as the overall Council strategy, and build an action oriented, high-performance culture.
- be drawn to and motivated by the impact of the Council's activities for all Aucklanders.

Candidates will bring.

- a track record in leading, or contributing at a senior level to, high performing People and Culture functions in complex, commercial environments.
- a 'bias for action' and resilience and tenacity to achieve outcomes; adept at leading change, able to embed a customer focus across the P&C function.
- proven success in driving change and introducing efficiencies, adept at articulating strategy, developing action plans and driving effective implementation.
- excellent stakeholder engagement skills and the ability to motivate and inspire their own team, and the wider organisation.

For more information or to apply, please contact Ella Hauser at our recruitment partner, Hobson Leavy Executive Search: hauser@hobsonleavy.com. Applications close at 5pm, 10th June 2022.